

<b>Post Title</b>	<b>Level 1 Aquatics Teacher</b>
<b>Division</b>	<b>Business Development</b>
<b>Section</b>	<b>Aquatics</b>
<b>Location</b>	<b>Sport Aberdeen Pool Facilities</b>

\* Candidate's suitability will be measured by assessment in the following ways;  
**A** – Application: **I** – Interview: **R** – References: **X** - Interview Exercise(s)

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Experience of</b>			
1 Assisting with swimming to all ages / abilities	X		A
2 Knowledge of swimming lesson programmes		X	I
3 Experience of other aquatic disciplines		X	A
4 Assisting with Adult and Child lessons		X	I
<b>Skills, Abilities and Knowledge (general)</b>			
5 Swimming and Aquatic Disciplines	X		A/I
6 Developments / Best practise in the teaching of swimming		X	I/X
7 Ability to communicate and work with people of all ages	X		I/X
8 Willingness to undertake further training	X		I
9 Ability to follow instruction	X		X
10 Communicate Effectively	X		I/X
11 Swim and demonstrate appropriate techniques	X		X/R
<b>Interpersonal &amp; social skills</b>			
12 Good communication skills in all formats	X		I R
13 Enthusiastic		X	A I R
14 Working in a team environment	X		I R
15 Confident		X	I R
16 Ability to adapt	X		I R
<b>Education, Qualification &amp; Training</b>			
17 UKCC Level 1 Teaching Aquatics or equivalent	X		A
18 Lifesaving qualification/ first aid certificate		X	A

19	Continuous personal development			
<b>Other</b>				
20	SASA membership ( within 3 months)	X		A/I
21	Provisional Scottish Swimming licence (within 3 months)	X		A/I
22	PVG Membership for Regulated Work with Children and/or Protected Adults or willingness to obtain prior to a formal offer of employment being made.	X		A
23	Child Protection Certificate		X	A

**Prepared by:** Jill Franks  
**Designation:** Business Development Director  
**Date:** November 2013