

Post Title	Level 2 Aquatics Teacher
Division	Business Development
Section	Aquatics
Location	Sport Aberdeen Pool Facilities

* Candidate's suitability will be measured by assessment in the following ways;
A – Application: **I** – Interview: **R** – References: **X** - Interview Exercise(s)

Attributes	Essential	Desirable	Method of Assessment
Experience of			
1 Teaching swimming to all ages / abilities	X		A
2 Knowledge of swimming lesson programmes		X	I
3 Experience of teaching / coaching other aquatic disciplines		X	A
Skills, Abilities and Knowledge (general)			
4 Swimming and Aquatic Disciplines	X		A/I
5 Developments / Best practise in the teaching of swimming	X		I/X
60 Ability to communicate and work with people of all ages and abilities	X		I/X
7 Willingness to undertake further training	X		I
8 Good leadership skills	X		X
9 Communicate Effectively	X		I/X
10 Demonstrate appropriate techniques	X		X/R
Interpersonal & social skills			
11 Good communication skills in all formats	X		I R
12 Enthusiastic		X	A I R
13 Working in a team environment	X		I R
14 Confident		X	I R
15 Ability to adapt	X		I R
Education, Qualification & Training			
16 UKCC Level 2 Teaching Aquatics or equivalent	X		A
17 First Aid Qualification		X	A

18	Lifesaving qualification		X	A
19	Adult and Child qualification		X	A
20	Continuous personal development			
Other				
21	SASA membership (within 3 months)	X		A/I
22	Scottish Swimming Licence (within 6 months)	X		A/I
23	PVG Membership for Regulated Work with Children and/or Protected Adults or willingness to obtain prior to a formal offer of employment being made.	X		A
24	Child Protection Certificate		X	A

Prepared by: Jill Franks
Designation: Business Development Director
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