

<b>Post Title</b>	<b>Coach / Instructor Level 2</b>
<b>Division</b>	<b>Customer and Commissioning</b>
<b>Section</b>	<b>Programmes and Memberships</b>
<b>Location</b>	<b>City Wide</b>

\* Candidate's suitability will be measured by assessment in the following ways:

**A** – Application: **I** – Interview: **R** – References: **X** - Interview Exercise(s)

		Essential	Desirable	Assessment
<b>Experience</b>				
1	Coaching / Instruction to all ages / abilities in sport / activity of qualification	X		A I
2	Engaging with children and young people from particularly hard to reach groups through sport and physical activity in education, sport, health, community, leisure and/or recreation industries to produce long term positive behaviour change		X	A I
3	Supervising, supporting and mentoring of coaches, helpers and volunteers		X	A I
4	Working with sport clubs, Local Authority, Active Schools and NGB's		X	A I
<b>Knowledge</b>				
5	Knowledge of policies and Standard Operating Procedures etc. relating to delivery in sport / activity of qualification	X		A I
6	Clear understanding of the benefits that physical activity and sport can bring to all		X	A I
7	Knowledge of development pathway and competition framework in sport / activity of qualification		X	A I
<b>Skills and Abilities</b>				
8	Good communication skills in all formats		X	I R
9	Effective team worker	X		I R
10	Self-motivated	X		I R
11	Effective organisation and planning skills	X		A I
12	Ability to motivate participants	X		A I
13	Ability to communicate with participants of all ages and parents / guardians.	X		A I
14	Experience of working alongside coaches, instructors as part of a coaching programme, developing new ideas and approaches to deliver better services		X	A I
<b>Attributes</b>				
15	Enthusiastic with a positive (can-do) attitude	X		I R
16	Confident		X	I R
17	Adaptable		X	A I
18	Customer focused	X		A I

Qualifications and Training			
19	UKCC Level 2 qualification (or equivalent – see Sport Aberdeen CIT Qualification List)	X	A
20	First Aid Qualification	X	A I
21	Ongoing CPD	X	A I
22	Willingness to undertake training/accreditation required for job role	X	I
Other			
23	Current membership of the National Governing Body or willingness to obtain prior to a formal offer of employment and maintain during employment	X	A I

<b>Prepared/Updated by</b>	Dianne Breen – Programme & Membership Services Manager	May 2021
<b>Approved by</b>	Nickie Scorgie - Head of Human Resources & Organisational Development	May 2021
<b>Status</b>	APPROVED	May 2021