

Post Title	Coach / Instructor - Level 1
Division	Sport and Active Communities
Department	Community Sport
Section	Dance Aberdeen
Location	City Wide

* Candidate's suitability will be measured by assessment in the following ways:

A – Application: I – Interview: R – References: X - Interview Exercise(s)

		Essential	Desirable	Assessment
Experience				
1	Coaching / Instruction to all ages / abilities in sport / activity of qualification	X		A I
2	Engaging with children and young people from particularly hard to reach groups through sport and physical activity in education, sport, health, community, leisure and/or recreation industries to produce long term positive behaviour change		X	A I
3	Working with sport clubs, Local Authority, Active Schools and NGB's		X	A I
Knowledge				
4	Understanding of the benefits that physical activity and sport can bring to all		X	A I
Skills and Abilities				
5	Good communication skills in all formats		X	I R
6	Effective team worker	X		I R
7	Self-motivated	X		I R
8	Effective organisation and planning skills	X		A I
9	Ability to motivate participants	X		A I
10	Ability to communicate with participants of all ages and parents / guardians.	X		A I
11	Experience of working alongside coaches / instructors as part of a coaching programme, developing new ideas and approaches to deliver better services		X	A I
12	Ability to work flexible hours	X		A I
Attributes				
13	Enthusiastic with a positive (can-do) attitude		X	I R
14	Confident		X	I R
15	Adaptable		X	A I
16	Customer focused	X		A I
17	Value and promote equality and diversity	X		A I
Qualifications and Training				

18	Relevant Scottish Coaching Qualification – Leading Coaching Sessions SCQF L6 (or equivalent – see Sport Aberdeen CIT Qualification List)	X		A
19	First Aid Qualification		X	A I
20	Ongoing CPD		X	A I
21	Willingness to undertake training/accreditation required for job role		X	I
Other				
22	Current membership of the National Governing Body or willingness to obtain prior to a formal offer of employment and maintain during employment	X		A I

Prepared/Updated by	Dianne Breen, Programming and Coaching Services Manager	Date Jan 2021
Approved by	Head of Human Resources & Organisational Development	Date
Status	Issued	