

Post Title	Coach / Instructor Level 2
Division	Sport and Active Communities
Department	Community Sport
Section	Dance Aberdeen
Location	City Wide

* Candidate's suitability will be measured by assessment in the following ways:

A – Application: I – Interview: R – References: X - Interview Exercise(s)

		Essential	Desirable	Assessment
Experience				
1	Coaching / Instruction to all ages / abilities in sport / activity of qualification	X		A I
2	Engaging with children and young people from particularly hard to reach groups through sport and physical activity in education, sport, health, community, leisure and/or recreation industries to produce long term positive behaviour change		X	A I
3	Supervising, supporting and mentoring of coaches, helpers and volunteers		X	A I
4	Working with sport clubs, Local Authority, Active Schools and NGB's		X	A I
Knowledge				
5	Knowledge of policies and Standard Operating Procedures etc. relating to delivery in sport / activity of qualification	X		A I
6	Clear understanding of the benefits that physical activity and sport can bring to all		X	A I
7	Knowledge of development pathway and competition framework in sport / activity of qualification		X	A I
Skills and Abilities				
8	Good communication skills in all formats		X	I R
9	Effective team worker	X		I R
10	Self-motivated	X		I R
11	Effective organisation and planning skills	X		A I
12	Ability to motivate participants	X		A I
13	Ability to communicate with participants of all ages and parents / guardians.	X		A I
14	Experience of working alongside coaches, instructors as part of a coaching programme, developing new ideas and approaches to deliver better services		X	A I
15	Ability to work flexible hours	X		A I
Attributes				
16	Enthusiastic with a positive (can-do) attitude	X		I R
17	Confident		X	I R

18	Adaptable		X	A I
19	Customer focused		X	A I
20	Value and promote equality and diversity		X	A I
Qualifications and Training				
21	UKCC Level 2 qualification (or equivalent – see Sport Aberdeen CIT Qualification List)		X	A
22	First Aid Qualification		X	A I
23	Ongoing CPD		X	A I
24	Willingness to undertake training/accreditation required for job role		X	I
Other				
25	Current membership of the National Governing Body or willingness to obtain prior to a formal offer of employment and maintain during employment		X	A I

Prepared/Updated by	Dianne Breen, Programming and Coaching Services Manager	Date Jan 2021
Approved by	Head of Human Resources & Organisational Development	Date
Status		