

PERSON SPECIFICATION

Index	124/LA/CLO
Post Title	Leisure Attendant
Division	Community Leisure Operations
Section	Operational Facilities
Location	Citywide

Responsible to	Duty Supervisor, Assistant Manager, Operations Manager
Responsible for	Student Placements, Volunteers

^{*} Candidate's suitability will be measured by assessment in the following ways;

A – Application: **I** – Interview: **R** – References: **X** - Interview Exercise[s]

	Attributes	Essential	Desirable	Assessment
	Experience			
1	Experience of administrative tasks		X	ΑΙ
2	Experience of leisure/customer-oriented environment		Χ	ΑΙ
3	Experience of working with Microsoft packages		Χ	ΑΙ
	Skills, Abilities and Knowledge			
4	Sporting/leisure activities		X	ΑΙ
5	Organisational skills	X		ΑΙ
6	Positive attitude to delivering a high level of customer care	X		ΑΙ
7	Ability to work with competing deadlines and tight timescales	Х		ΑΙ
	Interpersonal and Social Skills			
8	Good communication skills in all formats	X		I R
9	Enthusiastic		Χ	AIR
10	Working in a team environment	X		I R
11	Confident		Х	I R
12	Ability to adapt	X		I R
13	Able to influence and persuade	Χ		ΑΙ
14	Collaborative approach	X		АΙ
15	Teamwork	X		АΙ
16	Resilience	X		АΙ
17	Positive (can do) attitude	X		АΙ

18	Ability to provide regular and effective service across a range of shifts.	X		ΑΙ
19	Ability to manoeuvre and set up equipment	nanoeuvre and set up equipment X		ΑΙ
	Qualifications and Training			
20	Educated to Standard Grade or equivalent	Χ		Α
21	Sport/leisure qualifications		Χ	Α
22	Ongoing CPD		Χ	ΑΙ
23	Willingness to undertake training/accreditation required for job role		X	Χ
	Other			

Prepared/Updated by	David Selkirk – Director of Community Leisure Operations	May 2021
Approved by	Nickie Scorgie - Head of Human Resources & Organisational Development	May 2021
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