

Post Title	Level 1 Coach/ Teacher
Division	Healthy and Active Communities
Section	Various
Location	City Wide

* Candidate's suitability will be measured by assessment in the following ways:

A – Application: **I** – Interview: **R** – References: **X** - Interview Exercise(s)

		Essential	Desirable	Assessment
	Experience			
1	Teaching/ Coaching to all ages / abilities	X		A I
2	Knowledge of teaching/ coaching programmes within your sport		X	A I
3	Work with Sports Clubs, Local Authority, Active Schools and NGB's.		X	A I
	Skills and Abilities			
4	Good communication skills in all formats		X	I R
5	Effective team worker	X		I R
6	Self-motivated and managing own time effectively	X		A I R
7	Experience of working alongside level 2+ coaches as part of a coaching programme	X		A I
8	Demonstrate a drive and desire to improve performance and deliver better services	X		A I
9	Knowledge of Competition Framework relevant to your sport		X	A I
10	Ability to motivate participant	X		A I
11	Ability to communicate with participants of all ages, and parents / guardians.	X		A I
12	Behave in a consistent and reliable manner whilst ensuring that everyone is treated fairly with respect	X		A I
13	Ability to work flexible hours	X		A I
	Attributes			
14	Enthusiastic with a positive (can-do) attitude	X		I R

15	Confident		X	I R
16	Adaptable		X	I R
17	Customer focused		X	I R
Qualifications and Training				
18	National Governing Body Level 1 (or equivalent) Qualification		X	A
19	First Aid Qualification		X	A
20	Ongoing CPD		X	A I
21	Willingness to undertake training/accreditation required for job role		X	I
Other				
22	Current membership of the National Governing Body		X	A I
23	PVG membership for Regulated Work with Children and Protected Adults or willingness to be obtain prior to a formal offer of employment		X	A I

Prepared/Updated by		February 2022
Approved by	Nickie Scorgie - Head of Human Resources & Organisational Development	February 2022
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