

Post Title	Coach / Instructor - Level 1
Department	Sport and Active Communities
Section	Adventure Aberdeen
Location	Adventure Aberdeen Snowsports

* Candidate's suitability will be measured by assessment in the following ways:

A – Application: **I** – Interview: **R** – References: **X** - Interview Exercise(s)

		Essential	Desirable	Assessment
	Experience			
1	Coaching / Instruction to all ages / abilities in sport / activity of qualification	X		A I
2	Engaging with children and young people from particularly hard to reach groups through sport and physical activity in education, sport, health, community, leisure and/or recreation industries to produce long term positive behaviour change		X	A I
3	Working with sport clubs, Local Authority, Active Schools and NGB's		X	A I
	Knowledge			
4	Understanding of the benefits that physical activity and sport can bring to all		X	A I
	Skills and Abilities			
5	Good communication skills in all formats		X	I R
6	Effective team worker	X		I R
7	Self-motivated	X		I R
8	Effective organisation and planning skills	X		A I
9	Ability to motivate participants	X		A I
10	Ability to communicate with participants of all ages and parents / guardians.	X		A I
11	Experience of working alongside coaches / instructors as part of a coaching programme, developing new ideas and approaches to deliver better services		X	A I
12	Ability to work flexible hours	X		A I
	Attributes			
13	Enthusiastic with a positive (can-do) attitude		X	I R
14	Confident		X	I R
15	Adaptable		X	A I
16	Customer focused	X		A I
17	Value and promote equality and diversity	X		A I
	Qualifications and Training			
18	Relevant Scottish Coaching Qualification – Leading Coaching Sessions SCQF L6 (or equivalent – see Sport Aberdeen CIT Qualification List)	X		A

19	First Aid Qualification	X	A I
20	Ongoing CPD	X	A I
21	Willingness to undertake training/accreditation required for job role	X	I
Other			
22	Current membership of the National Governing Body or willingness to obtain prior to a formal offer of employment and maintain during employment	X	A I

Prepared/Updated by	Graeme Dale, Head of Sport & Active Communities	June 2021
Approved by	Nickie Scorgie, Head of Human Resources & Organisational Development	June 2021
Status	ISSUED	